Fort Worth Independent School District 057 Rosemont Middle School 2023-2024 Improvement Plan

Accountability Rating: C



Mission Statement

Preparing ALL students for success in college, career and community leadership.

Vision

"Stronger Together"

Are you **READY** to Succeed?

Respectful

Eager

Attentive

Determined

Your Best

Value Statement

We will prepare our students to be successful EVERYDAY!

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Comprehensive Needs Assessment

Demographics

Demographics Summary

Demographics Summary

Rosemont Middle School is a comprehensive 6th, 7th and 8th Grade Campus projected to have over 1,200 students next year. Our demographic population is 91% Hispanic, 5% African American, 64%

ELL, and 95% of students qualified for free and reduced lunch. We are anticipating a slight shift in that data as our boundaries have changed. We expect approximately 2/3 of our campus to be 1st time students in 2023-2024.

The campus continues to face post-pandemic challenges that every school faces, but are maintaining their performance relative to peers across the city according to STAAR Benchmarks and MAP Growth Data. This campus has traditionally performed in the upper half of all traditional middle schools in the FWISD and is now rated as a 3 Star Campus on the 1 to 5 scale. Our fine arts program keeps students engaged in school and is top notch. We having a thriving Band and Choir Program, and growing Theatre, Orchestra, Mariachi, and Art Programs.

Our Athletics Program receives local High School Support via our Athletics Periods and After School Programs, forging a bond within the pyramid. Our AVID Program is recognized formally and still in the growing stage. AVID will be a driver for us next year as our focus on College and Career Readiness, Student Recognition and Pride through an advisory period will turn the corner in Year 2.

The Special Education Department houses 3 Self Contained Classrooms (SEAS and Two RISE Units) and our Inclusion Staff works well to support all of our learners, while the needs of our GT and Advanced Learners are offered and succeed in High School Courses such as Biology, Algebra, English 1, and Geometry.

Student Attendance Data shows that attendance rate has recovered towards 93%. We still have a distinct cohort of students that have struggled to engage during the COVID Post Pandemic.

Student Discipline has affected a small percentage of students. Around 4% of our student population has engaged in multiple physical confrontations and another 6% have raised disciplinary concerns. That leaves 89% of our student population has zero or 1 minor disciplinary incident. Our goal is to engage 100% of our students and that goal has buy in from all staff. We have emphasized a renewed emphasis on de-escalation and clear procedures that will only improve with our pending advisory period structure.

The lessons learned from the Rosemont 6th Grade merger in 2021-2022, will benefit us greatly with our planning for next school year, when we bring in a whole new crop of 6th graders, and 200 plus new students via the boundary shift for 2023-2024.

Our updated challenge will be initiating a whole new crop of students to the "Bronco Way" under boundary shifts that may show upwards of 800 students that will set foot on the RMS Campus for the 1st time, next Fall.

Demographics Strengths

Growth, Achievement, and a Well Rounded School Experience are a trademark of Rosemont Middle School.

Our students and teachers have shown annual gains of more than a year's growth on MAP Data the past several years (All Students)

Our Honors Program (nearly 20% of the campus body) is near the top in FWISD in terms of Achievement at the Meets and Master Level (Biology, Algebra, English 1 EOC's)

Our student's are extremely active in the Fine Arts and each of our programs has shown increased levels of enrollment and recognition over the past 3 years. Of note, we have 240 students in Theatre Arts, nearly 200 in our choir, over 200 in Band, an additional 112 in our mariachi/Orchestra Program, and nearly 500 students taking Art.

Our school size leads to total Discipline incidents that are high, but it does not accurately reflect the clear majority of our students (over 1000+) have no Suspensions this school year.

We have great kids that do amazing things every day!

Problem Statements Identifying Demographics Needs

Problem Statement 1 (Prioritized): Problem Statement 1: Student Discipline Data indicates a core group of 5% of our students have met multiple indicators that require more intensive interventions and support (Attendance/Discipline/Grades/Academic Regression/Socio-Emotional Needs) **Root Cause:** A Student Support Team that encompasses not only a Student Support Case load, but a concurrent school wide effort where staff models and celebrates when students implement the soft skills necessary to be successful.

Problem Statement 2 (Prioritized): Problem Statement 2: Student Attendance has recovered as expected Post-Pandemic, but a core group of students (2%) continue to be excessively truant (30+ UNX Absences). **Root Cause:** A system that encourages high levels of student attendance daily, weekly, and by 6 weeks period for all students and chronic absentee students is not present.

Student Learning

Student Learning Summary

Our Students show 1 year of growth in ELA and Math MAP Data yet gaps continue to be more than 1+ years behind, on average. At this pace, they will not be able to reach college readiness.

Recent analysis through district local assessments showed a trend of positive growth compared to relative campuses while district benchmark data ranked our performance above those campuses as well.

NWEA MAP Growth Data for this year has shown positive growth as expected and growth has exceeded more than one year in only half of the tested areas, therefore, we will not grow enough to close the gaps by more than 1 year.

In order to address our student academic needs, we have narrowed our focus to some key drivers that focus on standards based alignment, daily reflections of learning, and academic language development this past year and will tighten it even further through our data practices.

Student Learning Strengths

Student Learning Strengths

Teachers polled will attest to our students inquisitive nature and ability to share their thoughts as areas of strength.

Our students have a drive, want to please, and will perform if engaged in the work.

Academically, we have a thriving Accelerated and Honors Cohort that consistently outperforms their peers district wide on STAAR EOC.

We scored a 74 in Academic Growth and a 72 on Relative Performance on the STAAR, and received an overall C Rating.

Our status as a majority Emergent Bilingual School (over 800 coded Limited English Proficient Students) has not stopped us from meeting our growth targets in ELA!

Problem Statements Identifying Student Learning Needs

Problem Statement 1 (Prioritized): Problem Statement 1: Math MAP Growth has shown that we grow at a faster rate than most FWISD schools yet STAAR Student Achievement is not seeing growth year to year in our Math STAAR achievement at Approaches, Meets, and Masters. Root Cause: Systems are not in place that will reward Math Fluency so that the New Math Concepts taught in class can be more accessible. Student Specific and Standards Specific Interventions during Tier 1 Instruction have not been streamlined by departments and extended learning opportunities are not as readily attended as they were pre-pandemic by our On Level Learners.

Problem Statement 2 (Prioritized): ELA MAP Growth data has ranked near the top of the district yet achievement in ELA is below district average consistently in 6th and 7th grade Approaches, Meets, and Masters. **Root Cause:** Early Identification and Intervention of Below Grade Level Readers and Writers with appropriate Interventions are not occurring frequently and intentionally so we are not spending our Middle School years "catching up" but instead excelling.

School Processes & Programs

School Processes & Programs Summary

Teacher Hiring and Quality are driven by our individual academic departments. We have PLC Structures in place to drive professional learning and peer/colleague planning opportunities. This is only enhanced further by our veteran led staff.

Our Rosemont Instructional Drivers are centered around state standards, district expectations for a learning cycle, and campus needs that address academic language. Additional Student Support for Reading and Math have been allocated through our double blocked math and ELA classes for select learners.

We have 1 Counselor per grade level and 2 Intervention Specialist that leads student support services efforts including 504 and RTI processes.

Our Advisory Program has been developed this year and have assisted us in creating a culture that can directly address any needs that come up in the socioemotional and academic spectrum.

School Processes & Programs Strengths

The majority (nearly 80%) of our teachers have 5 or more years of experience in the classroom. This has helped create an environment where new teachers quickly assimilate to the high expectations on campus. PLC's (Formal and Informal) are held and a strong sense of common planning is evident in classroom observations.

We have high levels of participation in extra curricular events and teachers that strive to provide extra support to our students that show a willingness to try.

Our overall campus safety plan relies on the support of all stakeholders and adults on campus to monitor the traffic flow in between class periods and on common expectation that are reviewed in Advisory Period.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1 (Prioritized): Student Cohort Data in our EOC Courses shows our Meets and Masters students remain high, but we are not growing our STAAR (on Level Test) learners to those same levels of Meets and Masters. Hispanic and African American Student Groups have been targeted through our Targeted Improvement Plan and we remain committed to growth at all costs. Root Cause: Standards Alignment is present daily in most classes, allowing for Approaches numbers to remain relatively high, but student specific academic data does not address student specific needs quickly enough with our current campus structure to allow for individually motivated students to address their gaps.

Problem Statement 2 (Prioritized): Student Discipline Data as of the 5th Six Weeks indicate that 19% of our Males School Wide have been suspended at least once this school year and 75% of our most frequently disciplined students came from the 7th and 8th Grade (30 Students Total) **Root Cause:** Students in 6th have benefited from advisory and transition camps, as their discipline has improved, while 7th and 8th Grade cohort have not had sufficient Enrichment, Socioemotional Learning, and Engagement opportunities embedded into their school day to cover the gaps caused by the pandemic.

Perceptions

Perceptions Summary

First and foremost, the expectation at Rosemont Middle School, is that the adults are supposed to model all behaviors for our students.

Our priorities are centered around clear expectations (for student safety) and clear instructions (for daily academic learning.)

The Rosemont Hallway and Rosemont Instructional Expectations have shown immediate dividends.

We have seen a decrease in student disciplinary incidents this year of almost every type.

What may be missed this year, has been a sense of community centered around student events and celebrations. We have offset that partially through positive student recognition, but we all realize we are not there YET.

Perceptions Strengths

The Rosemont Way has and always will be about relationships.

Best Bronco Recipients (75 each 6 weeks) remain engaged in a positive way in various school activities throughout the year.

Professional Learning that speaks to Positive Behavior Interventions and Supports and Student Leadership Initiatives is very well received by staff.

Students that are involved outside of solely academics, will report high levels of engagement through our various extra curricular activities.

Our Honors Students will consistently outperform peers and report positive school experiences.

Problem Statements Identifying Perceptions Needs

Problem Statement 1 (Prioritized): Opportunities to be celebrated for tasks well done, leadership opportunities, and student voice were not readily implemented. **Root Cause:** Opportunities (such as Advisory Period) focused on individual growth in many Socio-Emotional Areas, but celebration activities were not implemented as originally intended. Data Systems and Tracking of Data, specifically for growth, were not readily available to campus.

Problem Statement 2 (Prioritized): Parent Engagement Opportunities are not offered in a way that allow for high levels of attendance and participation. **Root Cause:** Schedules of Parents and Language Accommodations need to be addressed to maximize engagement and attendance.

Priority Problem Statements

Problem Statement 1: Problem Statement 1: Student Discipline Data indicates a core group of 5% of our students have met multiple indicators that require more intensive interventions and support (Attendance/Discipline/Grades/Academic Regression/Socio-Emotional Needs)

Root Cause 1: A Student Support Team that encompasses not only a Student Support Case load, but a concurrent school wide effort where staff models and celebrates when students implement the soft skills necessary to be successful.

Problem Statement 1 Areas: Demographics

Problem Statement 2: Problem Statement 1: Math MAP Growth has shown that we grow at a faster rate than most FWISD schools yet STAAR Student Achievement is not seeing growth year to year in our Math STAAR achievement at Approaches, Meets, and Masters.

Root Cause 2: Systems are not in place that will reward Math Fluency so that the New Math Concepts taught in class can be more accessible. Student Specific and Standards Specific Interventions during Tier 1 Instruction have not been streamlined by departments and extended learning opportunities are not as readily attended as they were pre-pandemic by our On Level Learners.

Problem Statement 2 Areas: Student Learning

Problem Statement 3: Student Cohort Data in our EOC Courses shows our Meets and Masters students remain high, but we are not growing our STAAR (on Level Test) learners to those same levels of Meets and Masters. Hispanic and African American Student Groups have been targeted through our Targeted Improvement Plan and we remain committed to growth at all costs.

Root Cause 3: Standards Alignment is present daily in most classes, allowing for Approaches numbers to remain relatively high, but student specific academic data does not address student specific needs quickly enough with our current campus structure to allow for individually motivated students to address their gaps.

Problem Statement 3 Areas: School Processes & Programs

Problem Statement 4: Opportunities to be celebrated for tasks well done, leadership opportunities, and student voice were not readily implemented.

Root Cause 4: Opportunities (such as Advisory Period) focused on individual growth in many Socio-Emotional Areas, but celebration activities were not implemented as originally intended. Data Systems and Tracking of Data, specifically for growth, were not readily available to campus.

Problem Statement 4 Areas: Perceptions

Problem Statement 5: ELA MAP Growth data has ranked near the top of the district yet achievement in ELA is below district average consistently in 6th and 7th grade Approaches, Meets, and Masters.

Root Cause 5: Early Identification and Intervention of Below Grade Level Readers and Writers with appropriate Interventions are not occurring frequently and intentionally so we are not spending our Middle School years "catching up" but instead excelling.

Problem Statement 5 Areas: Student Learning

Problem Statement 6: Parent Engagement Opportunities are not offered in a way that allow for high levels of attendance and participation.

Root Cause 6: Schedules of Parents and Language Accommodations need to be addressed to maximize engagement and attendance.

Problem Statement 6 Areas: Perceptions

Problem Statement 7: Student Discipline Data as of the 5th Six Weeks indicate that 19% of our Males School Wide have been suspended at least once this school year and 75% of our most frequently disciplined students came from the 7th and 8th Grade (30 Students Total)

Root Cause 7: Students in 6th have benefited from advisory and transition camps, as their discipline has improved, while 7th and 8th Grade cohort have not had sufficient Enrichment, Socioemotional Learning, and Engagement opportunities embedded into their school day to cover the gaps caused by the pandemic.

Problem Statement 7 Areas: School Processes & Programs

Problem Statement 8: Problem Statement 2: Student Attendance has recovered as expected Post-Pandemic, but a core group of students (2%) continue to be excessively truant (30+ UNX Absences).

Root Cause 8: A system that encourages high levels of student attendance daily, weekly, and by 6 weeks period for all students and chronic absentee students is not present.

Problem Statement 8 Areas: Demographics

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- HB3 CCMR goals
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Covid-19 Factors and/or waivers for Assessment, Accountability, ESSA, Missed School Days, Educator Appraisals, etc.
- Planning and decision making committee(s) meeting data
- State and federal planning requirements

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Effective Schools Framework data
- · Comprehensive, Targeted, and/or Additional Targeted Support Identification data
- Accountability Distinction Designations
- Federal Report Card and accountability data

Student Data: Assessments

- State and federally required assessment information
- STAAR current and longitudinal results, including all versions
- STAAR End-of-Course current and longitudinal results, including all versions
- STAAR released test questions
- STAAR Emergent Bilingual (EB) progress measure data
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Postsecondary college, career or military-ready graduates including enlisting in U. S. armed services, earning an industry based certification, earning an associate degree, graduating with completed IEP and workforce readiness

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- Student failure and/or retention rates
- Local diagnostic reading assessment data
- Local benchmark or common assessments data
- Observation Survey results

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically disadvantaged / Non-economically disadvantaged performance and participation data
- Male / Female performance, progress, and participation data

- Special education/non-special education population including discipline, progress and participation data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Emergent Bilingual (EB) /non-EB data, including academic achievement, progress, support and accommodation needs, race, ethnicity, gender etc.
- Career and Technical Education (CTE) Programs of Study data including completer, concentrator, explorer, participant, and non-participant achievements by race, ethnicity, gender, etc.

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- Section 504 data
- Homeless data
- · Gifted and talented data
- Dyslexia data
- Response to Intervention (RtI) student achievement data
- Dual-credit and/or college prep course completion data

Student Data: Behavior and Other Indicators

- · Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Violence and/or violence prevention records
- Tobacco, alcohol, and other drug-use data
- Student surveys and/or other feedback
- Class size averages by grade and subject
- · School safety data
- Enrollment trends

Employee Data

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- Equity data
- T-TESS data
- · T-PESS data

Parent/Community Data

• Parent engagement rate

Support Systems and Other Data

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Communications data
- Capacity and resources data
- Budgets/entitlements and expenditures data

• Study of best practices

District Goals

Revised/Approved: June 6, 2023

District Goal 1: Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

School Performance Objective 1: Increase the percentage of Grade 6-8 students who meet or exceed projected growth on MAP Growth Reading from 54% to 60% by May 2024.

Increase the percentage of African American students or the student group that is most marginalized by instruction on our campus (Special Education) from 51% to 55% by May 2024.

High Priority

Evaluation Data Sources: NWEA Cycle Reports

Strategy 1: Improve the quality and alignment of Tier 1 Instruction for all students by ensuring that PLC's, Lesson Plans, and Student Outcomes are rigorously aligned to the standards.

Strategy's Expected Result/Impact: PLC's will be focused on lesson planning, student outcomes, and data driven response to those outcomes. Academic Language Development Training and Strategies will target our highest need student groups (Emerging Bilinguals and Special Education)

Staff Responsible for Monitoring: ELA Department Head, ELA Administrator, Data Analyst

Title I:

2.4

- TEA Priorities:

Build a foundation of reading and math

- ESF Levers:

Lever 2: Strategic Staffing, Lever 5: Effective Instruction

- Additional Targeted Support Strategy

Problem Statements: Student Learning 2

Action Step 1 Details		Rev	views	
Action Step 1: Leverage PLC's and Faculty Meetings to incorporate effective data practices that include formative, unit,		Formative		Summative
and summative data cycles.	Nov	Jan	Mar	June
Intended Audience: All Staff that impacts students Provider / Presenter / Person Responsible: Data Analyst, Dept. Administrators, Instructional Coach Date(s) / Timeframe: Daily Formative Assessments, Bi-Weekly Unit Checks, and BOY, MOY, EOY Summative Reflections Collaborating Departments: All Core Departments and CCMR/Advisory Team Delivery Method: Professional Development, PLC's, Faculty Meetings, Funding Sources: Data Analyst - Title I (211) - 211-13-6119-04N-057-30-510-000000-24F10 - \$90,425, - Title I (211) - 211-13-6116-04N-057-30-510-000000-24F10 - \$1,000, - Title I (211) - 211-11-6399-04N-057-30-510-000000-24F10 - \$2,000 Action Step 2 Details		Rev	riews	
Action Step 2: Ensure that Teacher Coaching/Monitoring Visits prorated based on teacher need, embed a true coaching cycle, and allow for teachers to receive consistent, timely, and calibrated feedback.	Nov	Formative Jan	Mar	Summative June
Intended Audience: Teachers and Administration Provider / Presenter / Person Responsible: Principal Sanchez Date(s) / Timeframe: Weekly Check Ins during Admin Meetings and monthly Calibrated Walks with individual Admin Team Members				
Action Step 3 Details		Rev	iews	
Action Step 3: Strategically place an additional FTE into a grade level of need to provide additional learning time to		Formative		Summative
targeted students via Structured Literacy. Provider / Presenter / Person Responsible: AP Rodriguez (Master Schedule) Data Analyst Shaw-Mack AP Barron (ELA) Date(s) / Timeframe: August 2023 Collaborating Departments: ELA Funding Sources: - Title I (211) - 211-11-6119-04N-057-30-510-000000-24F10 - \$61,200, - Title I (211) - 211-11-6116-04N-057-30-510-000000-24F10 - \$3,000, - SPED (199 PIC 23) \$4,000, -	Nov	Jan	Mar	June
No Progress Accomplished — Continue/Modify	X Discon	tinue	<u>, </u>	.

Strategy 2: Develop clear expectations for the Academic Language Development Strategies and Tools necessary to address our Emergent Bilingual Students and their needs.

Strategy's Expected Result/Impact: Teachers will be 90% proficient in their implementation of the RMS Instructional Look For's Student Growth Indicators as measured by MAP will place us in the top 10% of Middle School Campuses (top 3)

Staff Responsible for Monitoring: Instructional Leadership Team

Title I:

2.5

- TEA Priorities:

Build a foundation of reading and math

- ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction

- Results Driven Accountability

Problem Statements: School Processes & Programs 1

Action Step 1 Details		Rev	iews	
Action Step 1: Develop a network of Instructional Leaders within all content areas and levels of the Instructional		Formative		Summative
Leadership Team (Department Heads, Instructional Coach, Data Analyst, Administration) to guide, coach, and lead school wide implementation of the RMS Instructional Expectations and Data Response.	Nov	Jan	Mar	June
Intended Audience: Teachers				
Provider / Presenter / Person Responsible: Instructional Leadership Team and QTEL/ALD Lead Administrator				
Date(s) / Timeframe: Professional Development Opportunities throughout the school year				
Collaborating Departments: Core				
Funding Sources: - Title I (211) - 211-13-6329-04N-057-30-510-000000-24F10 - \$1,000, - Title I (211) - 211-11-6399-04N-057-30-510-000000-24F10 - \$2,000				
Action Step 2 Details		Rev	iews	
Action Step 2: Leverage professional development Opportunities (FWISD, Region 11, State, National) in an effort to gain		Formative		Summative
proficiency (through re-delivery of training) to colleagues schoolwide. Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Teachers that attend PD Opportunities inside/outside of FWISD				
Date(s) / Timeframe: Ongoing				
Delivery Method: In Person PD				
Funding Sources: - Title I (211) - 211-13-6411-04N-057-30-510-000000-24F10 - \$4,000, - Title I (211) - 211-23-6411-04N-057-30-510-000000-24F10 - \$9,175				
No Progress Continue/Modify	X Discon	tinue	1	-1

School Performance Objective 1 Problem Statements:

Student Learning

Problem Statement 2: ELA MAP Growth data has ranked near the top of the district yet achievement in ELA is below district average consistently in 6th and 7th grade Approaches, Meets, and Masters. **Root Cause**: Early Identification and Intervention of Below Grade Level Readers and Writers with appropriate Interventions are not occurring frequently and intentionally so we are not spending our Middle School years "catching up" but instead excelling.

School Processes & Programs

Problem Statement 1: Student Cohort Data in our EOC Courses shows our Meets and Masters students remain high, but we are not growing our STAAR (on Level Test) learners to those same levels of Meets and Masters. Hispanic and African American Student Groups have been targeted through our Targeted Improvement Plan and we remain committed to growth at all costs. **Root Cause**: Standards Alignment is present daily in most classes, allowing for Approaches numbers to remain relatively high, but student specific academic data does not address student specific needs quickly enough with our current campus structure to allow for individually motivated students to address their gaps.

District Goal 1: Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

School Performance Objective 2: Increase the percentage of students who score at meets or above in English 1 from 96% to 98% by May 2024. Increase the percentage of African American students or the student group that is most marginalized by instruction on our campus (gender, race, program, other) from 96% to 98% by May 2024.

Evaluation Data Sources: STAAR Data

Strategy 1: Analyze and Identify students that can be placed in Honors Classes based on MAP Data results at EOY Spring 2023 and BOY Fall 2023 Windows.

Strategy's Expected Result/Impact: Increased Representation of targeted student group in Honors Level Classes

Staff Responsible for Monitoring: ELA Administrator (Barron)

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Connect high school to career and college

- ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction

Problem Statements: School Processes & Programs 1

School Performance Objective 2 Problem Statements:

School Processes & Programs

Problem Statement 1: Student Cohort Data in our EOC Courses shows our Meets and Masters students remain high, but we are not growing our STAAR (on Level Test) learners to those same levels of Meets and Masters. Hispanic and African American Student Groups have been targeted through our Targeted Improvement Plan and we remain committed to growth at all costs. **Root Cause**: Standards Alignment is present daily in most classes, allowing for Approaches numbers to remain relatively high, but student specific academic data does not address student specific needs quickly enough with our current campus structure to allow for individually motivated students to address their gaps.

District Goal 2: Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August 2024.

School Performance Objective 1: Increase the percentage of Grade 6-8 students who meet or exceed projected growth on MAP Growth Mathematics from 40% to 50% by May 2024.

Increase the percentage of African American students or the student group that is most marginalized by instruction on our campus (Special Education) from 34% to 45% by May 2024.

High Priority

Evaluation Data Sources: MAP Data Cycle Reports EOY

Strategy 1: Daily Planning and Implementation of Carnegie Math that allows for instruction to be carried out at the appropriate grade level yet still allows for rigorous performance tasks, activities, and assessments.

Strategy's Expected Result/Impact: Grade Level Teams that are aligned, prepared, and excelling daily

MAP Growth Data that will push us from at FWISD Average into the top 25% (top 5)

Staff Responsible for Monitoring: Jordan Rodriguez (AP) and Sheila Sharp (Math Dept Head)

Title I:

2.4

- TEA Priorities:

Build a foundation of reading and math

- ESF Levers:

Lever 2: Strategic Staffing, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction

Problem Statements: Student Learning 1

Action Step 1 Details		Reviews		
Action Step 1: Strategically place an additional FTE into a grade level of need to provide additional learning time to	FTE into a grade level of need to provide additional learning time to	Formative		Summative
targeted students via Enhanced Math.	Nov	Jan	Mar	June
Intended Audience: Students in need of Enhanced Math				+
Provider / Presenter / Person Responsible: AP Rodriguez (Math AP and Master Schedule)				
Data Analyst Shaw-Mack				
Date(s) / Timeframe: August 2023				
Funding Sources: - Title I (211) - 211-11-6119-04N-057-30-510-000000-24F10 - \$61,200				

Action Step 2 Details		Reviews		
ction Step 2: Leverage professional development Opportunities (FWISD, Region 11, State, National) in an effort to gain		Formative		
proficiency (through re-delivery of training) to colleagues schoolwide.	Nov	Jan	Mar	June
Funding Sources: - Title I (211) - 211-13-6411-04N-057-30-510-000000-24F10 - \$5,000, - Title I (211) - 211-11-6399-04N-057-30-510-000000-24F10 - \$2,899.51				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Strategy 2: Develop, Recruit, and Monitor Math Fluency Tools that will provide essential background and sheltered instruction for our students.

Strategy's Expected Result/Impact: Below Grade Level Math Students will have the opportunity to access rigorous problems more readily during Tier 1 Instruction, through the use of tutoring, online practice, and measured fluency tools at home.

Staff Responsible for Monitoring: Math Department (through PLC and Planning)

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Improve low-performing schools

- ESF Levers:

Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction

Problem Statements: Student Learning 1

Action Step 1 Details		Rev	views	
Action Step 1: Provide, Monitor, and Celebrate students efforts in increasing their math fluency, specifically math fluency		Formative		Summative
Intended Audience: Enhanced Math Students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Math Dept by Grade level Date(s) / Timeframe: PLC/Weekly Celebrations/Each 6 weeks based on growth MAP Growth MOY/EOY Delivery Method: PLC's				
Funding Sources: - Title I (211) - 211-11-6116-04N-057-30-510-000000-24F10 - \$5,000, - SCE (199 PIC 24) - 199-11-6399-001-057-24-273-000000 \$4,231				
	X Discon	tinue		

School Performance Objective 1 Problem Statements:

Student Learning

Problem Statement 1: Problem Statement 1: Math MAP Growth has shown that we grow at a faster rate than most FWISD schools yet STAAR Student Achievement is not seeing growth year to year in our Math STAAR achievement at Approaches, Meets, and Masters. **Root Cause**: Systems are not in place that will reward Math Fluency so that the New Math Concepts taught in class can be more accessible. Student Specific and Standards Specific Interventions during Tier 1 Instruction have not been streamlined by departments and extended learning opportunities are not as readily attended as they were pre-pandemic by our On Level Learners.

District Goal 2: Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August 2024.

School Performance Objective 2: Increase the percentage of students who score at MEETS or above in Algebra 1 from 65% to 75% by May 2024. Increase the percentage of African American students or the student group that is most marginalized by instruction on our campus (gender, race, program, other) from 57% to 65% by May 2024.

High Priority

Evaluation Data Sources: STAAR Year to Year Trend Data (Will Arrive in Fall 2024)

Strategy 1: Provide Instructional Support and Planning Partners for Algebra Teacher so that she has a planning think partner for her curriculum.

Strategy's Expected Result/Impact: Increase % of students that are challenged and remain at Meets/Masters Performance from 73% to 90%.

Staff Responsible for Monitoring: Admin over Math (J Rodriguez)

Title I:

2.4

- TEA Priorities:

Connect high school to career and college

- ESF Levers:

Lever 4: High-Quality Instructional Materials and Assessments

Problem Statements: Student Learning 1

Action Step 1 Details		Reviews		
Action Step 1: Leverage Instructional Coach, Admin Coaching, and MS Algebra Colleagues at MS Math PD Opportunities		Formative		
to build as rigorous an Algebra Lesson as possible daily.	Nov	Jan	Mar	June
Intended Audience: Algebra Teacher				
Provider / Presenter / Person Responsible: Instructional Coach Admin over Math				
Date(s) / Timeframe: October 2023				
Collaborating Departments: Math				
No Progress Continue/Modify	X Discon	tinue		

School Performance Objective 2 Problem Statements:

Student Learning

Problem Statement 1: Problem Statement 1: Math MAP Growth has shown that we grow at a faster rate than most FWISD schools yet STAAR Student Achievement is not seeing growth year to year in our Math STAAR achievement at Approaches, Meets, and Masters. **Root Cause**: Systems are not in place that will reward Math Fluency so that the New Math Concepts taught in class can be more accessible. Student Specific and Standards Specific Interventions during Tier 1 Instruction have not been streamlined by departments and extended learning opportunities are not as readily attended as they were pre-pandemic by our On Level Learners.

District Goal 3: Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.

School Performance Objective 1: Increase the percentage of 6-8 grade students scoring at MEETS or above on STAAR Reading from 27% to 35% by May 2024.

Increase the percentage of African American students or the student group that is most marginalized by instruction on our campus (gender, race, program, other) from 21% to 30% by May 2024.

High Priority

Evaluation Data Sources: MAP DATA PROJECTIONS BASED ON RIT GRADE LEVEL NORMS EOY

Strategy 1: Brand and Celebrate students that exhibit growth through the strategic scheduling of growth mindset celebrations based on data tracking and efforts made in school based intervention programs.

Strategy's Expected Result/Impact: Students request for more schoolwide celebrations will be highly publicized in and around campus, creating a growth mindset culture, and ultimately a data driven one where students expect to succeed through hard work.

Staff Responsible for Monitoring: Data Analyst

Admin Team

Parent Engagement Specialist

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Connect high school to career and college

- ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture

Problem Statements: School Processes & Programs 1

Action Step 1 Details		Re	views	
Action Step 1: Leverage Advisory Time strategically to monitor and self assess student performance, opportunities to		Formative		Summative
improve, and their own growth.	Nov	Jan	Mar	June
Intended Audience: Students				
Provider / Presenter / Person Responsible: ALL TEACHERS through Advisory Admin for implementation and Planner Checks				
Date(s) / Timeframe: Strategically at BOY, MOY, EOY and each 3/6 week grading period.				
Collaborating Departments: All Core				
Delivery Method: Advisory				
Funding Sources: - Title I (211) - 211-11-6399-04N-057-30-510-000000-24F10 - \$2,000, - Gifted & Talented (199 PIC 21) \$2,104, - CTE (199 PIC 22) \$4,999, - CTE (199 PIC 22) \$6,000, - CTE (199 PIC 22) \$2,647				
Action Step 2 Details	Reviews			
Action Step 2: Leverage Advisory Time and a campus wide ownership of the Advisory Lesson Implementation Process that		Formative		Summative
will provide students with socioemotional learning, academic advisement, intervention, and CCMR Programming netting a well rounded student experience for all.	Nov	Jan	Mar	June
Intended Audience: Teachers				
Provider / Presenter / Person Responsible: Advisory Committee (TBD)				
Date(s) / Timeframe: August 2023				
Collaborating Departments: Counseling, Intervention, and CCMR				
Funding Sources: - Title I (211) - 211-13-6116-04N-057-30-510-000000-24F10 - \$1,000, - Title I (211) - 211-11-6499-04N-057-30-510-000000-24F10 - \$3,000				
Action Step 3 Details		Re	views	•
Action Step 3: Case Load management will focus on students with the highest number of at risk indicators to open the year		Formative		Summative
and provide SEL supports at Tier 1 (Advisory) and Tier 3 Levels (SASS Case Load 5-7% of student population) Intended Audience: SASS Team	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: SASS Administrator (Principal Sanchez)				
Date(s) / Timeframe: Bi Weekly starting August 2023				
Collaborating Departments: Teachers (All through Advisory)				
No Progress Accomplished Continue/Modify	X Discon	tinue		

School Performance Objective 1 Problem Statements:

School Processes & Programs

Problem Statement 1: Student Cohort Data in our EOC Courses shows our Meets and Masters students remain high, but we are not growing our STAAR (on Level Test) learners to those same levels of Meets and Masters. Hispanic and African American Student Groups have been targeted through our Targeted Improvement Plan and we remain committed to growth at all costs. **Root Cause**: Standards Alignment is present daily in most classes, allowing for Approaches numbers to remain relatively high, but student specific academic data does not address student specific needs quickly enough with our current campus structure to allow for individually motivated students to address their gaps.

District Goal 3: Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.

School Performance Objective 2: Increase the percentage of 6-8 grade students scoring at MEETS or above on STAAR Math from 16% to 25% by May 2024.

Increase the percentage of African American students or the student group that is most marginalized by instruction on our campus (gender, race, program, other) from 5% to 16% by May 2024.

High Priority

Evaluation Data Sources: MATH DATA for MAP not projected at Grade Level Norm/STAAR will not be available until Fall 2024

Strategy 1: Brand and Celebrate students that exhibit growth through the strategic scheduling of growth mindset celebrations based on data tracking and efforts made in school based intervention programs.

Strategy's Expected Result/Impact: Students request for more schoolwide celebrations will be highly publicized in and around campus, creating a growth mindset culture, and ultimately a data driven one where students expect to succeed through hard work.

Staff Responsible for Monitoring: Data Analyst

Admin Team

Parent Engagement Specialist

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Connect high school to career and college

- ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture

Problem Statements: Perceptions 1

Action Step 1 Details		Reviews			
Action Step 1: Leverage Advisory Time strategically to monitor and self assess student performance, opportunities to	Formative	Formative			Summative
improve, and their own growth.	Nov	Jan	Mar	June	
Intended Audience: Students					
Provider / Presenter / Person Responsible: ALL TEACHERS through Advisory Admin for implementation and Planner Checks					
Date(s) / Timeframe: Strategically at BOY, MOY, EOY and each 3/6 week grading period.					
Collaborating Departments: All Core					
Delivery Method: Advisory					
Funding Sources: - Title I (211) - 211-11-6399-04N-057-30-510-000000-24F10 - \$2,090					

Action Step 2 Details		Rev	iews	
Action Step 2: Leverage Advisory Time and a campus wide ownership of the Advisory Lesson Implementation Process that		Formative		Summative
will provide students with socioemotional learning, academic advisement, intervention, and CCMR Programming netting a well rounded student experience for all.	Nov	Jan	Mar	June
Intended Audience: Teachers				
Provider / Presenter / Person Responsible: Advisory Committee (TBD)				
Date(s) / Timeframe: August 2023				
Collaborating Departments: Counseling, Intervention, and CCMR				
Funding Sources: - Title I (211) - 211-13-6116-04N-057-30-510-000000-24F10 - \$2,000, - Title I (211) - 211-11-6499-04N-057-30-510-000000-24F10 - \$4,000				
Action Step 3 Details		Rev	iews	
Action Step 3: Case Load management will focus on students with the highest number of at risk indicators to open the year	Formative S			Summative
and provide SEL supports at Tier 1 (Advisory) and Tier 3 Levels (SASS Case Load 5-7% of student population) Intended Audience: SASS Team	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: SASS Administrator (Principal Sanchez)				
Date(s) / Timeframe: Bi Weekly starting August 2023				
Collaborating Departments: Teachers (All through Advisory)				
No Progress Continue/Modify	X Discon	tinue		1

School Performance Objective 2 Problem Statements:

Perceptions

Problem Statement 1: Opportunities to be celebrated for tasks well done, leadership opportunities, and student voice were not readily implemented. **Root Cause**: Opportunities (such as Advisory Period) focused on individual growth in many Socio-Emotional Areas, but celebration activities were not implemented as originally intended. Data Systems and Tracking of Data, specifically for growth, were not readily available to campus.

District Goal 4: Ensure all students have access to a safe, supportive and culturally responsive learning environment.

School Performance Objective 1: Increase overall attendance rate from 90.9% to 92% by May 2024 and reduce the truant attendance cases (students below 80% attendance) from 8% down to 5%.

High Priority

Evaluation Data Sources: Focus Attendance Reports.

Attendance Committee Reports

Strategy 1: Utilize our Student Academic Support Services Team, Front Office and Parent Engagement Specialist to strategically address our most truant students early and often throughout the year.

Strategy's Expected Result/Impact: Student Truancy cases will drop due to the increased contact with home/guardians

Student Caseload management will be monitored more efficiently

Less Chronic Absences

Staff Responsible for Monitoring: Attendance Administrator over SASS

Title I:

2.5, 2.6, 4.1, 4.2

- TEA Priorities:

Improve low-performing schools

- ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture

Problem Statements: Perceptions 1

Action Step 1 Details		Reviews		
Action Step 1: Utilize PBIS and Attendance Funds to positively celebrate increases in Attendance each 6 weeks by grade		Formative		
level and by truant case load	Nov	Jan	Mar	June
Intended Audience: Students				
Provider / Presenter / Person Responsible: Attendance and PBIS Administrator				
Date(s) / Timeframe: Each 6 weeks				
Collaborating Departments: Advisory teachers				
Funding Sources: - Title I (211) - 211-11-6499-04N-057-30-510-000000-24F10 - \$1,500				

Action Step 2 Details		Reviews		
Action Step 2: Identify and Intervene early with our chronic attendance caseload (parents and students) and seek out root	Formative			Summative
causes of student absences for referral to SASS Team.	Nov	Jan	Mar	June
Intended Audience: Truant Student Population	-,,,,	1		
Provider / Presenter / Person Responsible: Rachel Diaz (PES)				
SASS Team (Counselors and Interventionists)				
Date(s) / Timeframe: September 2023				
Collaborating Departments: Admin and Front Office Teams				
No Progress Accomplished Continue/Modify	X Discon	tinue		•

School Performance Objective 1 Problem Statements:

Perceptions

Problem Statement 1: Opportunities to be celebrated for tasks well done, leadership opportunities, and student voice were not readily implemented. **Root Cause**: Opportunities (such as Advisory Period) focused on individual growth in many Socio-Emotional Areas, but celebration activities were not implemented as originally intended. Data Systems and Tracking of Data, specifically for growth, were not readily available to campus.

District Goal 4: Ensure all students have access to a safe, supportive and culturally responsive learning environment.

School Performance Objective 2: Decrease the overall number of students that received suspensions as a result of discipline referrals from 295 down to 200 by May 2024.

Decrease the number of students that were suspended as a result of a discipline referral for African American students or the student group that is most marginalized on our campus (gender, race, program, other) from 26 down to 20 by May 2024.

High Priority

Evaluation Data Sources: Cycle Report Data as of EOY

Strategy 1: Engage with stakeholders around primary sources of misbehavior and referrals (non-suspension) and ways to address social media bullying, off task behaviors in restrooms/hallways that lead to larger issues that result in suspension level offenses.

Strategy's Expected Result/Impact: Decreased Off Task Behavior and reduced opportunities for negative interactions online/in person

Staff Responsible for Monitoring: Advisory Team

SBDM

Instructional Leadership Team

Counseling Team

Title I:

2.5

- ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture

Problem Statements: Demographics 1

Action Step 1 Details	Reviews			
ction Step 1: Address Campus Wide Trends in Off Task Behavior do to Truancy, Tardy Issues, and Social Media		Summative		
Distractions. These options can and will include Hall Pass Systems, Phone Use Policies, and Hallway Traffic Flow and Transition to Class Upgrades.	Nov	Jan	Mar	June
Intended Audience: Parents and Students				
Provider / Presenter / Person Responsible: Principal Sanchez/Admin Team				
Date(s) / Timeframe: August 2023				
Collaborating Departments: Teachers/Support Staff				
Funding Sources: - Title I (211) - 211-31-6119-04N-057-30-510-000000-24F10 - \$79,500				
No Progress Accomplished — Continue/Modify	X Discon	tinue		•

School Performance Objective 2 Problem Statements:

Demographics

Problem Statement 1: Problem Statement 1: Student Discipline Data indicates a core group of 5% of our students have met multiple indicators that require more intensive interventions and support (Attendance/Discipline/Grades/Academic Regression/Socio-Emotional Needs) **Root Cause**: A Student Support Team that encompasses not only a Student Support Case load, but a concurrent school wide effort where staff models and celebrates when students implement the soft skills necessary to be successful.

District Goal 4: Ensure all students have access to a safe, supportive and culturally responsive learning environment.

School Performance Objective 3: Decrease the number of out-of-school suspensions for African American students or the student group that is most marginalized on our campus (gender, race, program, other) from 26 to 20 by May 2024.

High Priority

Evaluation Data Sources: EOY Cycle Reports

Strategy 1: Leverage Advisory Period to address ongoing socioemotional supports, school appropriate reactions to adversarial situations, and proactive efforts to address student trends in misbehavior.

Strategy's Expected Result/Impact: More opportunities to celebrate what is going well through PBIS Decreased amounts of incidents that result in violent or aggressive behaviors in teenagers as evidenced by cycle report data

Staff Responsible for Monitoring: Advisory Team

SBDM

Instructional Leadership Team

Counseling Team

Title I:

2.6

- TEA Priorities:

Connect high school to career and college

- ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture

Problem Statements: Perceptions 1

Action Step 1 Details	Reviews			
Action Step 1: Promote PBIS Incentives for active participation and positive behavior goals as determined by the Advisory	Formative			Summative
Committee.	Nov	Jan	Mar	June
Intended Audience: Students				
Provider / Presenter / Person Responsible: PBIS Administrator (Barron)				
Date(s) / Timeframe: May 2024				
Collaborating Departments: Advisory Committee				
Funding Sources: - Title I (211) - 211-11-6499-04N-057-30-510-000000-24F10 - \$1,500, - SCE (199 PIC 24) - 199-11-6399-001-057-24-273-000000 \$6,000				

Action Step 2 Details	Reviews			
Action Step 2: Utilize Strategic Planning and Lesson Creation Days as pullouts/extra duty for the committee to develop	Formative			Summative
lessons for the Advisory Period.	Nov	Jan	Mar	June
Intended Audience: Advisory Committee				
Provider / Presenter / Person Responsible: All Advisory Teachers will deliver and engage in Advisory Lessons				
Date(s) / Timeframe: Each 6 Weeks and during Summer				
Collaborating Departments: Department Heads and Instructional Leadership Team				
Funding Sources: - Title I (211) - 211-11-6116-0PD-057-30-510-000000-24F10 - \$1,500, - Title I (211) - 211-13-6116-04N-057-30-510-000000-24F10 - \$1,500				
No Progress Accomplished — Continue/Modify	X Discon	tinue	·	

Strategy 2: Leverage our Student Academic Support Services and Administration Teams to train staff on Restorative Practices, De-escalation, Growth Mindset, PBIS Methodology, and Working with Teenagers in a way that will promote positive behavior.

Strategy's Expected Result/Impact: Increased PBIS evidence throughout the campus and on Social Media Increased Teacher-Student Relationships and a School Culture where de-escalation is modeled and witnessed frequently

Staff Responsible for Monitoring: School Admin and Counseling

Title I:

2.6

- ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture

Problem Statements: School Processes & Programs 2

Action Step 1 Details	Reviews			
Action Step 1: Provide training at every opportunity (Advisory Work Sessions, Faculty Meetings, Campus Based PD Days)	Formative			Summative
through our Student Support Services Department with a focus on student groups that have been disproportionately affected.	Nov	Jan	Mar	June

Intended Audience: Teachers
Provider / Presenter / Person Responsible: Advisory and Counseling Teams
Date(s) / Timeframe: Ongoing (Start August 2023)
Delivery Method: In Person PD/Advisory Prep Lesson and Videos

Funding Sources: - SCE (199 PIC 24) - 199-11-6299-001-057-24-273-000000- - \$2,500, - SCE (199 PIC 24) - 199-11-6399-001-057-24-273-000000- - \$5,000

No Progress

No Progress

Accomplished → Continue/Modify

Discontinue

School Performance Objective 3 Problem Statements:

School Processes & Programs

Problem Statement 2: Student Discipline Data as of the 5th Six Weeks indicate that 19% of our Males School Wide have been suspended at least once this school year and 75% of our most frequently disciplined students came from the 7th and 8th Grade (30 Students Total) **Root Cause**: Students in 6th have benefited from advisory and transition camps, as their discipline has improved, while 7th and 8th Grade cohort have not had sufficient Enrichment, Socioemotional Learning, and Engagement opportunities embedded into their school day to cover the gaps caused by the pandemic.

Perceptions

Problem Statement 1: Opportunities to be celebrated for tasks well done, leadership opportunities, and student voice were not readily implemented. **Root Cause**: Opportunities (such as Advisory Period) focused on individual growth in many Socio-Emotional Areas, but celebration activities were not implemented as originally intended. Data Systems and Tracking of Data, specifically for growth, were not readily available to campus.

District Goal 4: Ensure all students have access to a safe, supportive and culturally responsive learning environment.

School Performance Objective 4: Increase the number of student and parent engagement activities during and outside of regular school hours, as evidenced by participation in key strategic events and programs from 5 to 10 by May 2024.

Evaluation Data Sources: PTO, Fine Arts Shows, Beautification Events, Fairs, Academic Nights

Strategy 1: Engage with Campus Calendar and plan out all available dates for Fine Arts, Academic Nights, Beautification Events, and Parent Engagement Meetings to maximize attendance and ensure a variety of ties exist for parents to attend throughout the year.

Strategy's Expected Result/Impact: Students and Parents will feel more engaged in the school, its maintenance, and feel pride in the school they attend.

Staff Responsible for Monitoring: Parent Engagement Specialist

Lead Admin Assistant Principal

Title I:

4.1, 4.2

- ESF Levers:

Lever 3: Positive School Culture

Problem Statements: Perceptions 2

Action Step 1 Details		Reviews			
Action Step 1: Publish School Calendar for all events on RMS Web Page, Send Call outs associated with major events via Blackboard, and post pictures through all available social media apps. Intended Audience: Parents and Students	Formative			Summative	
	Nov	Jan	Mar	June	
Action Step 2 Details		Rev	/iews		
Action Step 2: Parent Engagement Seminars focused on Parent Involvement and School Improvement	Formative			Summative	
Intended Audience: Parents and Students	Nov	Jan	Mar	June	
Provider / Presenter / Person Responsible: PES Diaz and SASS Team					
Date(s) / Timeframe: Monthly					
Delivery Method: In Person					
Funding Sources: - Parent Engagement - 211-61-6396-04L-057-30-510-000000-24F10 - \$1,500, - Parent Engagement - 211-61-6499-04L-057-30-510-000000-24F10 - \$2,500, - Parent Engagement - 211-61-6399-04L-057-30-510-000000-24F10 - \$2,230					
No Progress Continue/Modify	X Discon	tinue	•	•	

Strategy 2: Capture, Share, and Inspire Parents and Students through a series of outreach efforts that focus on trends, hot topics, and celebrations about the campus accomplishments

Strategy's Expected Result/Impact: Parents will receive, share, and highlight the positive events that happen in our school, resulting in a long term goal of retaining students that traditionally leave between 5th and 6th grade.

Staff Responsible for Monitoring: Parent Engagement Specialist

Principal Sanchez

Title I:

4.1, 4.2

- TEA Priorities:

Build a foundation of reading and math, Connect high school to career and college

- ESF Levers:

Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture

Problem Statements: Perceptions 1

Action Step 1 Details		Rev	views				
Action Step 1: Ensure that PES has available resources (Technology, Supplies, Planning Tools, etc) to reach out to parents		Formative					
and help create a positive presence online and at school events.	Nov	Jan	Mar	June			
Intended Audience: Parents							
Date(s) / Timeframe: August 2023							
Funding Sources: - Title I (211) - 211-61-6499-04L-057-30-510-000000-24F10 - \$1,500, - Title I (211) - 211-61-6399-04L-057-30-510-000000-24F10 - \$1,000, - Title I (211) - 211-61-6116-04L-057-30-510-000000-24F10 - \$500							
Action Step 2 Details	Reviews						
Action Step 2: Promote and Celebrate Student Involvement that can be shared with Parents through various PBIS	Formative Sum						
Celebrations resulting in Positive Engagement in the school and increased attendance.	Nov	Jan	Mar	June			
Intended Audience: Students that display increased/higher levels of effort							
Provider / Presenter / Person Responsible: Rachel Diaz and Valerie Barron							
Date(s) / Timeframe: 6 Weeks Celebrations							
Collaborating Departments: SASS Team and Advisory Committee							
Delivery Method: In Person							
Funding Sources: - Parent Engagement - 211-61-6399-04L-057-30-510-000000-24F10 - \$1,000							
No Progress Continue/Modify	X Discon	tinue	•	•			

School Performance Objective 4 Problem Statements:

Perceptions

Problem Statement 1: Opportunities to be celebrated for tasks well done, leadership opportunities, and student voice were not readily implemented. **Root Cause**: Opportunities (such as Advisory Period) focused on individual growth in many Socio-Emotional Areas, but celebration activities were not implemented as originally intended. Data Systems and Tracking of Data, specifically for growth, were not readily available to campus.

Problem Statement 2: Parent Engagement Opportunities are not offered in a way that allow for high levels of attendance and participation. **Root Cause**: Schedules of Parents and Language Accommodations need to be addressed to maximize engagement and attendance.

Campus Funding Summary

	Title I (211)											
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code	Amount					
1	1	1	1		Supplies and materials for instructional use	211-11-6399-04N-057-30-510-000000-24F10	\$2,000.00					
1	1	1	1	Data Analyst	Data Analyst	211-13-6119-04N-057-30-510-000000-24F10	\$90,425.00					
1	1	1	1		Extra duty for summer planning (off contract days)	211-13-6116-04N-057-30-510-000000-24F10	\$1,000.00					
1	1	1	3		Title I Teacher	211-11-6119-04N-057-30-510-000000-24F10	\$61,200.00					
1	1	1	3		Extra duty pay for tutoring after hours (Teacher)	211-11-6116-04N-057-30-510-000000-24F10	\$3,000.00					
1	1	2	1		Supplies and materials for instructional use	211-11-6399-04N-057-30-510-000000-24F10	\$2,000.00					
1	1	2	1		Reading materials for professional development	211-13-6329-04N-057-30-510-000000-24F10	\$1,000.00					
1	1	2	2		Travel for Principal and Assistant Principal (PD)	211-23-6411-04N-057-30-510-000000-24F10	\$9,175.00					
1	1	2	2		Travel for Teachers and Data Analysts (PD)	211-13-6411-04N-057-30-510-000000-24F10	\$4,000.00					
2	1	1	1		Title I Teacher	211-11-6119-04N-057-30-510-000000-24F10	\$61,200.00					
2	1	1	2		Travel for Teachers and Data Analysts (PD)	211-13-6411-04N-057-30-510-000000-24F10	\$5,000.00					
2	1	1	2		Supplies and materials for instructional use	211-11-6399-04N-057-30-510-000000-24F10	\$2,899.51					
2	1	2	1		Extra duty pay for tutoring after hours (Teacher)	211-11-6116-04N-057-30-510-000000-24F10	\$5,000.00					
3	1	1	1		Supplies and materials for instructional use	211-11-6399-04N-057-30-510-000000-24F10	\$2,000.00					

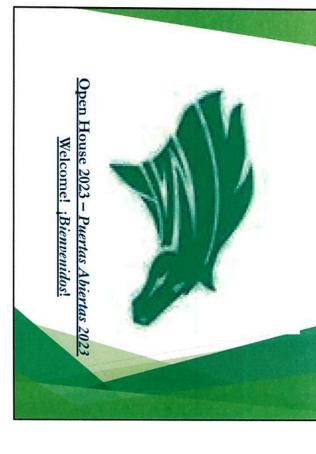
Title I (211)									
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code	Amount		
3	1	1	2		Extra duty for summer planning (off contract days)	211-13-6116-04N-057-30-510-000000-24F10	\$1,000.00		
3	1	1	2		Snacks or incentives for students	211-11-6499-04N-057-30-510-000000-24F10	\$3,000.00		
3	2	1	1		Supplies and materials for instructional use	211-11-6399-04N-057-30-510-000000-24F10	\$2,090.00		
3	2	1	2		Extra duty for summer planning (off contract days)	211-13-6116-04N-057-30-510-000000-24F10	\$2,000.00		
3	2	1	2		Snacks or incentives for students	211-11-6499-04N-057-30-510-000000-24F10	\$4,000.00		
4	1	1	1		Snacks or incentives for students	211-11-6499-04N-057-30-510-000000-24F10	\$1,500.00		
4	2	1	1		Title I Intervention Specialist	211-31-6119-04N-057-30-510-000000-24F10	\$79,500.00		
4	3	1	1		Snacks or incentives for students	211-11-6499-04N-057-30-510-000000-24F10	\$1,500.00		
4	3	1	2		Extra duty for summer planning (off contract days)	211-13-6116-04N-057-30-510-000000-24F10	\$1,500.00		
4	3	1	2		Extra duty pay for PD after hours	211-11-6116-0PD-057-30-510-000000-24F10	\$1,500.00		
4	4	2	1		Extra duty for family engagement activities after hours	211-61-6116-04L-057-30-510-000000-24F10	\$500.00		
4	4	2	1		Snacks for parents to promote participation	211-61-6499-04L-057-30-510-000000-24F10	\$1,500.00		
4	4	2	1		Supplies and materials for parental involvement	211-61-6399-04L-057-30-510-000000-24F10	\$1,000.00		
							\$350,489.51		
Budgeted Fund Source Amount \$350,489.51									
						+/- Difference	\$0.00		

SCE (199 PIC 24)									
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code	Amount		
2	1	2	1		Supplies and materials instructional use	for 199-11-6399-001-057-24-273-000000-	\$4,231.00		
4	3	1	1		Supplies and materials instructional use	for 199-11-6399-001-057-24-273-000000-	\$6,000.00		
4	3	2	1		Supplies and materials instructional use				
4	3	2	1		al 199-11-6299-001-057-24-273-000000-	\$2,500.00			
						Sub-Total	\$17,731.00		
						Budgeted Fund Source Amount	\$17,731.00		
						+/- Difference	\$0.00		
				Parent Engager	nent				
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code	Amount		
4	4	1	2		Supplies and materials for parental involvement	211-61-6399-04L-057-30-510-000000-24F10	\$2,230.00		
4	4	1	2		Snacks for Parents to promote participation	211-61-6499-04L-057-30-510-000000-24F10	\$2,500.00		
4	4	1	2		Technology <\$5,000 for parental involvement	211-61-6396-04L-057-30-510-000000-24F10	\$1,500.00		
4	4	2	2		Supplies and materials for parental involvement	211-61-6399-04L-057-30-510-000000-24F10	\$1,000.00		
						Sub-Tota	\$7,230.00		
						Budgeted Fund Source Amoun	\$7,230.00		
						+/- Difference	\$0.00		
				Gifted & Talented (19	99 PIC 21)				
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description Accoun Code	Amount		
3	1	1	1			MISC OPERATING COSTS	\$2,104.00		
						Sub-Tota	\$2,104.00		

				Gifted & Talented (199 PIC 21)			
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Accoun Code	t Amount
	•	•			Budgeted Fund Source	e Amoun	t \$2,104.00
					+/- L	Difference	e \$0.00
				CTE (199 PIC 22)	,		
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code	Amount
3	1	1	1		EXTRA DUTY - PROFESSIONAL		\$2,647.00
3	1	1	1		TECHNOLOGY < \$5000		\$4,999.00
3	1	1	1		GENERAL SUPPLIES		\$6,000.00
					Si	ub-Total	\$13,646.00
					Budgeted Fund Source	Amount	\$13,646.00
					+/- Di	ifference	\$0.00
				SPED (199 PIC 23)			
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code	Amount
1	1	1	3		TECHNOLOGY < 5,000		\$3,006.00
1	1	1	3		GENERAL SUPPLIES		\$4,000.00
1	1	1	3		FURN/EQUIP > \$5,000		\$4,000.00
					Sul	b-Total	\$11,006.00
					Budgeted Fund Source A	Amount	\$11,006.00
					+/- Dif i	ference	\$0.00
					Grand Total Bu		
					Grand Tota		
					+/- Dif f	ference	\$0.00

Addendums









School Commitments/Expectations

- Attendance Come to School!
- Effort Try your best...and if your best is not being successful, ask for help!
- Follow the Rules/Safety





- Follow your students schedule / Sigue el intenirario de su alumno
- Online Registration and Updates / Registración en línea y asegura que tenemos la informacion corecta

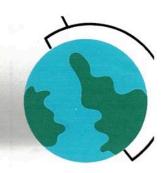
PTO

Fort Worth After School Program

- Please be a partner in your student's education by joining the PTO or signing up with PTO to volunteer.
- Sea un socio en la educación de su estudiante uniéndose al PTO o inscribiéndose en el PTO para ser
- It will run from September 5th to May 10th this school year. Se llearns a tabo del 5 de septiembre al 11 de mayo de este año estolar.
- Days offered: Monday, Tuesday, Wednesday and Thursday (excludes school holidays). Dias offeridos: Innes, marte, microles y jurves fexclaye reactiones esculares)
- Time: 4:30 to 6:00 pm / Hora: 4:30 u 6:00 pm

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Rosemont MS Facebook WWW.fwisd.org Rosemont MS 817.814.7200



Reet the teachers M900:7-M924:2 5:30PM te (pniblind teaw) Meet in the auditorium







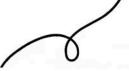
Rosemont Middle School











ROSEMONT MS - OPEN HOUSE - September 7, 2023

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PHONE #	PARENT NAME	STUDENT NAME
	95 h1 - 986 (U8) 500 pc 90 b U8 8650-898-18 8954-1882/8 6912 010 (L18) h278-155 (789) LC-12-188 · 18 6007 - 0102-280	Paria (Lenna F18 - 818 - 718 - 819 - 719 - 240 - 719 - 819 - 719 - 819 - 719 - 819 - 719 - 819

o Phone o Text			
A Phone A Text	361)252-6825	2	& Ramon Chavezia
e Text	817-360-5459	Reyna Rocha	& ansold a Odra
o—Fext	817. 903. LEBO	maning cashillo	relesse marine?
Phone Prext	817)2107169	LONEMU Flores	Edopay Corpur
Phone Fext	817,715,6210	Gloria Gonzalez	Vahessa Lepcz
Phone Fext	817.881.4697	Clarisa Lechoga	Armando Sigala
Phone Pext	8114-003(118)	Guadalupe Genzalez	Jeancarlo Gonzalez
Phone Pext	817 441 0572	Invelola Buralcaba	Avanza Sigula.
· (Texts)	817-810-8940	Revera Barnivez	Tuette Imenez
• Text	817-367-8534	Lyz of Pamiro Benvarez	13
o Phone Oext	(617) 897-7490	Angel Armas	
Phone	LEGA-16C(C&M)	ROCUSANA + WALT HAMA (6 82	Trayah Hogan
d Text	682-408-4005	Margarita Diaz	Josqe Diaz
o Phone o Text	682 W2 4741	Aminulal H	Morsel Header
- Phone - Text	817 566-3109	Barnu Estrada	Cassandra Robio
	682-553-9354	Crystal Sanchez	Jessica Rosales
Best Way to Reach You La major manera de contactar contigo	PHONE #	PARENT NAME .	STUDENT NAME

DAVID RUEDAS	Repet Souding of	200	Wething Perales	Tuory Cardona	Scarlet+ Micro	LOSE L. PEYES	Com J Serns		-	classe Fernandez	* Melody morthnez r	abel Devoia a	Elizabeth Estrain	Cyrecic Garcia. T	Jesemy Rivers	Kimberly Hybarran 1	Javin Rasinger	Ding: Chives	Barraza	Alice Cerda	Angel ayola	Balones Hencrolez (Cam: 19	50104,090	STUDENT NAME
BLANCA ESCIA CANTE (214 1531	Maria Levedo	TOTAL CINION	Cappel Gorzalez	Maria Cardona	le romica figure ica	Norme MACONS		^	N	Zaira Rosales	maring rastilla	actions memors	Vento	TYCHOUSER SILVA	les	Mil	-	lenginza alway	ha	Maria Bara	Maria Ramos	Cimen Hernickez		Achiama Ruses	PARENT NAME
(214 JS31-S317	817-770-6037	が上げ	SCLH-195 (ERD)	682-221-2420	687-760-2554	725 549 2478	817-914-6746	US7 SUI 107:05	(L3C. h0h L13	817-489-0917	817.903. LOSBO	817-378-7247	817-390-0392	(469) HGH 25720	1859 108 (518)	0x18-485-(118)	1	_	(817) 420-3215	817-350 7413	325.374-4877	817.675.4674	682 774 0231	0855-520 (COH)	PHONE #
horacloruzdase	r. Sandous 1 16 8 /4	ianolovos 2008 eugl	a Kellygilogitt	Maria 74119@c	Veronica Figuerons	Normadas 336	mserna_12@1/61	15 obstavandansia	marlyn-arissacya	andruc 23@yab	moelesteab.mo	liting ozgadnang 1550.		Excincissifua 1971 614	of Wester Verserry @ Vist	Mandana banan	Buchekordiahi	Menginzasse Bangu	mer ha vnaz @hata	barraso iveero 6 2001	Pachyan 2005 & youl	Carmen Das 76	, C	aregallagam	EMAIL ADRE

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ROSEMONT MS - OPEN HOUSE - September 7, 2023

Room 202E

STUDENT NAME	PARENT NAME	PHONE #	Best Way to Reach You La major manera de contactar contigo
Fzanah Hogan	Rocksana + Willis Hogm	(682)221-6227	Phone Text
Brissa Campos	Rosa M Rodriguez	682 414 6335	Phone Text
Eduardo Luna	Ma IsiGel Villavicenco	817-923-09-27	o Phone o Text
Aaron Walz	Tima Rebecca Walz	817-718-8164 (mon)	✓ Phone✓ Text
Alan S. Hernandez	Ruben y Silvia Hernandez		o Phone A Text
Vanessa Lopez	Gloria Gonzalez	817717 6210	Phone Text
Maylin Delgadillo	Liliana Delyadillo	682-352-52-18	e Phone
Nayeli Raldan		(817) 896 9572	of Phone of Text
. 25/01 10/50/1			o Phone

DOSEMONT MS.	OPEN HOUSE	- September 7, 2023
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Room 200E

STUDENT NAME	PARENT NAME	PHONE #	Best Way to Reach You La major manera de contactar contigo
Miracle Servorvora	Magdolera Servorus	817 521 6362	o Phone ★ Text
Angel Saldikar	Roguel Aguira	817-323-9123	Phone Text
Mexander Salcedo	Malait	017 3339405	o Phone o—Text
Melancia Carcia Abraha	mMelody Abrahan	482-408-6407	o Phone K Text
Briselda Ochona	Rupe Rocha	817-340-5459	e Phone Text
elochomodina?	marina (lastill)	817.963.6580	o—Phone o—Text
CESCH WITHER	THAT COMME		o Phone o Text
			o Phone o Text
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STUDENT NAME	PARENT NAME	PHONE #	Best Way to Rea
ROMAN	TOSE	8177979753	y Phone o Text
LailaCisnes	Sall'in	817-703-9637	& Phone & Text
Aylin Martinez	Jose martines		
Mayeli Raldan	Naumi Roldan	(817)8969572	Phone Text
Armando L.	Clarica Lechuga	817.981.4697	✓ Phone ✓ Text
Vathan Luna	Nora Luna	817-888-4161	o Phone Text
Hetemartina	marina Castillo	817.903.10580	-Phone -Fext
zancarlo Gonzalez 1	Jadolupe Gonzalez	817)500-7415	- Phone - Text
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			o Phone
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Hall
Rosemont Middle School

Sign-In Sheet 8 & p 2023



	817)2107169	Edgy (Crpuz	alloyena Flores
	817-710-9185	2	8 the Candilario Villanuara
	817-769-0339	y curiscy +	Raymond Young
	817 367.8534	a Romino Belmarcz	6 Kliming Belmarez/Luckimake
	817-936-0113	Raine Yamamoto	5 Em; Yamamato
S	4018-811-4	Aaron Nalz	HimARebeco Walz
2	0644-163-413		a Gine Leos
	2456.9bg .LUS	Noveli Ruldan	2.
	87-884-7127	Julian Munoz	11 Elvia Munoz
	817-942-6935	LUIS RAMINEZ Jr.	10 Lus Remire 2
	(904) 273 72 39	7	a thildre Co Contes
	10	Adenax Castillo	
Control of the contro	199-229-7094	thrahim Altale	1 Maka Alwan
	CST-SIR-189	TOSE PURLANCE	o Khirin Martina
	817-3605459	Griselda Ochoa	
		(Control Control
	682-352-52-18	May lin Delgadillo	4 Liliana Delgadillo
	317 441 0372	Aranta Sigula	melda Ruvulcuba
	817 17 6210	Gloria Gonzalez	"Vanessa Lopez
	(817)500-7415	Jeancarlo Gonzalez	1. Lavadalupe Genzalez
#of party/# de personas	Phone Number/ Telefono	Students Name/ Estudiante	Parent's Name/ Padres
#of party/# de personas	Phone Number/ Telefono	Students Name / Estudiante	ol Dadras

Open House

10 Pacque of Jacque of Center of Cen	Student Name	Parent Name	J
	Brodook Corpus	Mayra Jimene 2	61.50-298-113
	2 Adengy Cashillo	Monbel Rnorling Agetin Ostillo	0109-089-618
	BELLA MARINEZ	MARIA RAMIREZ	8204-55E (618)
	Aulia rufz	Maria catavias	185- 149-218
	Saction Society Mason	Alexando Ameria	4801 559 418
	Citali Fellez	Acrelia Condon	SOJOR AMBUS
y Jacq	Ecclyn Carter	Brittany Wheat	(LSS2) 221-9613
• Jacq	10000000000000000000000000000000000000	Horentina Tudela	0621-65h-c80)
	Jacqueline Tiliano	Maria 6 Arreguin	245-148-418
	Germmer Alvaren.	Maria Aves.	87-49-888-418

name of Student

Kimberly Albarran Elli Zabeth Estrada RICAYDO ROBICDO Audrey Olivas

Anai Olives Karla Velazquez Jose Galvan Samantha Flores Remote Hoxage at MUM 1 Angel Campuzano melody mortines

Londyn Fring Isabella Ragred Emely Cabriel Piden Core-Serra Suntiago Monreal Grancario Adel Treju Veronicafigueroa

timmo palacios

coment of other

Chistina MOTA 157 @ gmail.com & (62) 367-8105 Mariana albarran 71 @ gmail.com (87584-8176

8 lonarosas93@Icloud.com

8085 COP(FIB) 817-390-0392

m. celeste 90. mc@gmatl.com 817 963. Lesso

mgiacarmen1904@gmail.com

817-841-2604

marlyn_arissa@yahoo.com Mengriza 866 gmail . com

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> 817) 849 0708 (817) 841 6279 682-716-7153 877-298-2158 11-84-404-871

(405) 625-3380 5951 -308-118 E981-969-418 687 30k 7499 9h-9-h18-118 2506.966.418 toes 805 418 517 8850717-Carmen

ROSEMONT MS - OPEN HOUSE - September 7, 2023

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NUthunial Pergles Ruguel Gonzalez (682)5614725 Fatima Lopez Gloria Gonzalez 81771562/0

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Does not matter.	Zo	alicia@salsalimon.	817.659.71871	Allicia Olma
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Email	TOLS DX	817-941-6835 Dynast-com	817-941-683	ZUS
Preference (Text/Call/Email)	Student Name	Email	Cell	Name

maningham / Lamie 7th math

Jannifer Rivers	Note Luna	Jessica Ros	Name
1906-LhS 818	19th 838-418	1252 HLL 2891	Cell
pallaciosjenniferzola 1208	Apraluna 1118 (Gymail.	President Test Jessicanosiash	Email
Pasie Lamos Carro	Nathan Luna	Moigail Delacion	Student Name
323-547-9062 text/enail	\$	text	Preference (Text/Call/Email)

Eumingham, Rounie 7th max

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Afonis: TEXT	RAINE VANAMOTO	Jabet-Almont	Kristel	Juny linee Soto	Ste Chrstopher H Tex	Britisbermodez07278280011 Links DiBrimodez (817) 715-4080	Student Name
TEXT	TEXT	Haxt	Jaxt	TEXT Voicemins	text	(12), +V	Preference (Text/Call/Email)

SIGN IN SHEET DATE: 4-7-23

Teacher Name: Ms. Wagner

STUDENT NAME	FAMILY MEMBER NAMES	3.101
IanRosales	anstina Roman	
Aylin Martinez	Tose martinez	
Jeancarlo Gonzalez	Guadalupe Ganzalez	

SIGN IN SHEET DATE: 417123 Teacher Name: Mrs. Maldonado

STUDENT NAME	EANILY MEMBED MANAGO	010000 44
 STOVENT NAME	FAMILY MEMBER NAMES	Phone #
Melodymartinez	marina Castillo	817.903.6580
Jeremy Ramirez	Marina Castillo Jacqueline zaragoza	817-443.7415
Ivory Cardoner	Maria Cardona	682-221-2420
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1 U		
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Open House

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	Must Simunoz	* TERLIKIA PODVIGNEZ		e Amourany Moreno		Sylis Pizara	uzette Ontiveros	Isaac Torres	Edvaldo aleda	Student Name	
10 Torac Force Scils	Luna Padilla.	Naturante Hamando 7	Myra DyrM	Puby Others	Mma topulme	Heath Pizaner	Suzette Ontiveros Ruz (Deteren 1817) Suu-8534	Maria Codeina	Yurica LiRaz	Parent Name	
514-628-418	8	62 817-893-4595 c	817-471-8827	CODF. 5014-180	1281-86G-LB	3920-188-L18	817\564.8534	(682) 557-8274	817-298-1220	Phone Numbers	
® spanish ⊡English	ÆSpanish □English □Both	□Spanish Ænglish □Both	□Spanish ⊠Bnglish □Both	□Spanish O£nglish □Both	□Spanish Ænglish □Both	□Spanish ©English □Both	⊡Spanish ΩEπ glish □Both	□Spanish □English □Both	eßpanish □English □Both	Home Language	